All visitors and workers are required to read, understand, and initial the following:

- Upper Blackstone provides treatment to domestic municipal wastewater. To avoid bacterial or viral infection proper personal hygiene should be observed:
  - Wash hands before eating or smoking
  - Avoid direct contact with wastewater and by products
- If performing work that will place you in contact with wastewater or byproducts:
  - Wear proper protective equipment
  - Ask your physician whether you should have inoculations against water bourn agents. Upper Blackstone strongly recommends tetanus and typhoid shots as a minimum
  - No smoking or chewing tobacco is allowed inside any building in the facility
  - All visitors within the plant must be accompanied by authorized personnel
  - Children under the age of 16 must be accompanied by a chaperone, and are not permitted to be on facility property without approval of Management
  - In the event of a local emergency, all visitors will be advised and must follow emergency procedure instructions of Upper Blackstone employees
  - Long pants, hard soled closed toed shoes, hard hats, eye protection, and hearing protection (where required) are required in the plant
  - Please be aware of tractor and track-mobile movements, as well as other moving vehicles
  - First Aid Kits are located throughout the plant. See Upper Blackstone employees if first aid is needed
  - If an injury or near miss incident should occur, always inform the Plant Manager and complete an accident/incident report
  - Do not enter any areas that are labeled Permit Required Confined Space without an authorized permit
  - Please do not touch any equipment or machinery that you are not specifically working on
  - Upper Blackstone has established a Lockout/Tagout program to prevent the unexpected release of hazardous energy, which could cause injury or death during maintenance and servicing of machinery or equipment. Before inspecting or working on any piece of equipment check with the Maintenance Manager for the equipment’s lockout/tagout policies
  - All electrical devices brought on-site must be intrinsically safe
  - Fall protection must be used if work is being done 4 feet or more above the ground
  - Please watch your step - floors may be slippery

I have read and understand the above information. __________________________
BUSINESS VISITOR AGREEMENT: WAIVER and RELEASE

In consideration of granting me permission to visit the Upper Blackstone Clean Water, on the date listed below as well as future visits, I hereby acknowledge and agree as follows:

1. I acknowledge that visiting this facility may represent certain dangers and substantial risk to myself, my clothing and my property.
2. I agree that during my visit(s) I will abide by all safety rules and other requests provided by Upper Blackstone employees and representatives.
3. I hereby assume all risks of, waive all claims for damages for, and release and forever discharge Upper Blackstone and their respective officers, agents, and employees, on my own behalf and that of my assigns, heirs and executors from any and all claims, demands, rights and causes of action of whatever kind or nature, including, but not limited to, loss or injury to life, person or property, which may be sustained by me during, as a result of, or in any way connected with my visit of the facility, both for the present as well as future visits, regardless of cause, including the negligence or greater fault of Upper Blackstone.
4. I hereby waive express notice of any hazardous condition or conditions, which may exist in, upon, or about the facility and property, and assume all risks of the same.

I realize that I would not be granted permission to enter the facilities or the premises, other than on the terms and conditions set forth herein above.

I HAVE READ THE ABOVE CAREFULLY AND FULLY UNDERSTAND THIS AGREEMENT

Name (print): __________________________      Affiliation: ___________________________

Signature: ___________________________         Date: ________________________________